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Our Commitment to Fair Labor Practices:

At KP The Garden Landscaper INC, we are committed to providing a fair, respectful, and compliant workplace for all our employees. Our practices are guided by applicable Canadian labor laws and reflect international labor standards, ensuring the well-being and equitable treatment of our team.

Key Labor Standards and Our Approach:

* Working Hours:

- * We adhere strictly to the maximum working hours as defined by relevant provincial and federal labor laws in Canada.
- * Overtime is managed in compliance with legal requirements and compensated appropriately.

* Minimum Wages:

- * We ensure all employees are paid at or above the legally mandated minimum wage in our operating jurisdiction.
- * Our compensation practices aim to be competitive and fair for the work performed.

* Rest Periods:

- * We provide appropriate rest breaks and daily/weekly rest periods as required by labor regulations to ensure employee health and safety.

Compliance and Assessment:

- * As the owner, Kahmal Paris, I regularly review our operational practices against these labor standards to ensure full compliance.

* We maintain open communication with our employees to address any concerns regarding working conditions, hours, or wages, ensuring our commitments are met.

* Our commitment extends to assessing that our workers' daily practices comply with these established standards.

This policy reflects our dedication to responsible and ethical employment practices at KP The Garden Landscaper INC.